

Nashville Musicians Association

AFM Local 257, AFL – CIO
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Dave Pomeroy — President Vince Santoro — Secretary/Treasurer

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Dear Vanderbilt non-tenure track faculty:

The Nashville Musicians Association, Local 257 of the American Federation of Musicians, stands in solidarity with you in your campaign to organize a union with SEIU at Vanderbilt. We are especially excited that our brother and sisters in the Blair School of Music are part of this effort. By coming together to organize, you are an inspiration to working people everywhere. In a right to work state like Tennessee, solidarity is critical, and our 2200 members support your efforts to stand up for your rights as workers.


More than 80,000 musicians comprise the American Federation of Musicians of the United States and Canada (AFM). We represent musicians who work in recording studios, symphony orchestras, touring bands, and perform at festivals, clubs and theaters. AFM members also make music for films, TV, commercials and sound recordings and are teachers, songwriters, arrangers and producers. As the largest union of musicians in the world, we have the power to make the music industry work for musicians. You can exercise this same power by coming together at Vanderbilt.

As you know, forming a union means that you and your co-workers will have the opportunity to sit down as equals with Vanderbilt management and negotiate a legally binding contract covering all aspects of your wages, benefits, and working conditions. With a union, management can no longer make all the decisions unilaterally. Our members, leaders, and ourselves stand with you, shoulder to shoulder, in your effort to create a democratic workplace where your voice can really be heard. We are truly stronger together.

In solidarity,



Dave Pomeroy and Vince Santoro



President and Secretary/Treasurer, Nashville Musicians Association, AFM 257
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