



March 22, 2010

David A. Fox
228 Craighead Ave.
Nashville, TN 37205

Dear Mr. Fox:

At its March 11 meeting, the MNEA Representative Assembly took a position against the outsourcing of custodial jobs in MNPS for several reasons including the bad experiences teachers and students had when MNPS experimented with outsourcing in the 1990s. We believe outsourcing custodial positions destroys the school community. Many of our custodians are an integral part of what makes our schools work. Our custodians know our students and help them learn. They are part of the family and fabric of our schools.

MNEA is opposed to the concept of saving money by denying benefits to employees in order to produce revenue for profiteers. Custodians will lose their health insurance and retirement benefits when they are laid off. Most corporations will not supply the same, if any, retirement and medical benefits. Outsourcing sends money from Nashville to the communities where the contractors' corporate headquarters are located

Also, outsourcing has resulted in thefts of computers and other electronic equipment in communities where it has been tried. Apparently, our experience in MNPS with contractor thefts in the 1990s was not an anomaly. Ultimately, the human cost of outsourcing will far outweigh its meager savings. Do the right thing! Keep our custodians in place!

Sincerely,

A handwritten signature in blue ink that reads "Erick E. Huth".

Erick E. Huth, Ed. D.
MNEA President

cc: Jesse Register, Ed. D.
Member of the Board of Education

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